

Roll Call/Sign In: The meeting was called to order at 6:15 pm. by Board Chair, Latoya Massey. Latoya Massey, Tavannie Perez, Elsie Encarnacion, Jared McShall, and Monique Francis were present. Sona Karia joined at 6:16 pm.; Ramon Perdomo joined at 6:28 pm. The following presenters were also present: Stephen Falla Riff, Terence Joseph, Shalia Desmond, and Danielle Martin. Quorum was met. The meeting was accessible in person at all of the locations listed on the notice of meeting, in accordance with Innovation's [Procedures Governing Public and Member Participation at Board Meetings](#) and was also accessible via a Zoom video conference link.

Filing of Notice of Meeting: A notice of the meeting was sent to the NY Times and posted publicly at Innovation and on the school website.

Consent Agenda – Approval of board minutes motioned by Latoya Massey motioned; seconded by Jared McShall.

North Star Data Team: Emily Bierwirth, Dean of Student Affairs, presented that our enrollment number is currently at 404 students. Since the start of the new semester, 9 new students have started with us; 8 students have left. Recruitment update: An Open House is scheduled for Feb. 29th; 2 new enrollees are pending (transcripts are being reviewed by Assistant Principal, Ira Yasbin). Stephen Falla Riff presented SCHOLA, an online, web-based recruitment system and reported that SCHOLA has proven to be effective in gaining students. The School Management Team will review the number of recruitments in the next period, and if there is a significant increase, then they will consider upgrading to the platform's most premium plan. The team also continues to attend fairs, uses Vanguard mailing, and included a message with the recent report card mailing about open seats available. The team did contact the MTA but reported that the agency is reluctant about providing pricing data. Mr. Falla Riff noted that we must decide where we would want the MTA to post our advertisements as there are different costs associated with location. Terence Joseph highlighted that the gap between transfer in and transfer out students in the last two years has decreased.

GRADUATION: Current numbers are higher at this point in the school year than they were last year at this same time. Projections for the current graduation cohort are expected to be between 80 and 85%. Conversations with parents are planned for those students who are not on track to graduate to explore alternate programs and pathways. Principal Joseph reviewed the eligibility requirements for summer school.

SEL: – **SPED update:** There has been a realignment of staffing due to lead staff going out on maternity leave. Diana Hunt has stepped in. Hilary is due to return in March.

ELL update: None currently; current programming and supports continue. Principal Joseph acknowledged the room for growth in this area/department.

Staffing update: Stephen Falla Riff shared that a new Spanish teacher will begin tomorrow (2/13), and that the SMT is vetting candidates to replace a TA who left mid-year.

Board Calendar (Announcements): Mon. Feb. 19th-Fri. Feb. 23rd – Mid-Winter Break; Wed. Feb. 28th at 11:50 am – Honors Assembly and Athletics Awards; Wed. Feb. 14th - Candygrams and After-school dance; Thurs. Feb. 15th at 7:15 pm – PTO meeting. The Board Chair, Ms. Massey, will be in the building Feb. 15th and invited Innovation community members to stop in to meet and greet her.

Restorative update: Danielle Martin, Dean of Discipline, presented data that she and her team have collected over the past five years to attain the school’s charter goal of reducing the number of restrictive interventions. Ms. Martin reported that the team has implemented positive and proactive interventions to address identified issues and reach our charter goal. Ms. Martin stated that we are not a restorative school yet but are working towards being/becoming that. Ms. Martin reviewed the tenets of restorative practice and tiers of prevention. She highlighted some of the efforts staff have made to positively impact the school culture and climate. Ms. Martin also reviewed the restructuring and revamping of the demerit system and concluded by stating that the team continues to work at making restorative practice part of the fabric and culture of Innovation.

Other Business: Shalia Desmond, Dean of Community and Family Engagement, shared a presentation to define what a Community School is, reviewed charter goal (#56), and reviewed the pillars of and progress towards that goal.

Public Speaking: Ms. Jamilah Abdul-Majid spoke about the PTO-sponsored Teen Communication session on Feb. 5th. There were 20 attendees. Parents were highly engaged and involved in this interactive hybrid session facilitated by the Counseling Department.

Committee Reports:

AEC – The committee has held discussions surrounding what Innovation does to support students’ education.

FINANCE – The committee is reviewing the FY ’24 Q1 (quarterly) reports and academic performance.

PRC – The committee has met with selected staff to present and review the evaluation tool for the Executive Director and will provide office hours for those who need assistance.

FUNDRAISING – This is not an official committee; there is no movement yet. Tavannie Perez will undertake leadership and advise as these designs develop.

Adjournment: of general meeting by Latoya Massey at 7:59 pm to enter Executive Session.

Succession Plan (Exec Session): Motion to enter Executive Session by Latoya Massey at 8:02 pm; seconded by T. Perez.

EXECUTIVE SESSION (REDACTED)

No formal votes were taken during this Executive Session. Motion to exit at 8:09 pm by Latoya Massey; seconded by Jared McShall.

2023 Eval of ED (Exec Session): Motion to enter Exec Session at 8:09 pm; seconded by Jared McShall.

EXECUTIVE SESSION (REDACTED)

No formal votes were taken during this Executive Session. Motion to exit Executive Session at 8:11 pm; seconded by Tavannie Perez.

2024 Eval of ED (Exec Session): Motion to enter Executive Session at 8:11 pm; seconded by Jared McShall.

EXECUTIVE SESSION (REDACTED)

No formal votes were taken during this Executive Session. Motion to exit at 8:14 pm; seconded by Tavannie Perez.

Reconciliation of 2023 Financial Matter (Exec Session): Motion to enter Executive Session at 8:14 pm; seconded by Tavannie Perez.

EXECUTIVE SESSION (REDACTED)

No formal votes were taken during this Executive Session. Motion to exit Executive Session at 8:22 pm by Ms. Massey; seconded by Ms. Perez.

Adjournment: – Final adjournment at 8:27 p.m. by Latoya Massey; seconded by Tavannie Perez.