

## Renaissance Charter High School for Innovation Minutes of the Meeting of the Board of Trustees July 19th, 2017, 6:00 pm At the offices of Boys Town New York 451 Park Ave South, 2nd Floor New York, NY 10016

#### **Minutes**

#### 1. Roll call

Present in person were Chairperson George Sarkissian, trustee Jon Jelly, and trustee Eboni Kirkland, trustee, together constituting a quorum for purposes of the meeting. Also present in person were Stephen Falla Riff, Executive Director, and Terence Joseph, Principal of the Renaissance Charter High School for Innovation ("Innovation").

## 2. Filing of Notice of Meeting

Notice of meeting was duly provided by email to the entire board of trustees.

## 3. Review of minutes

A motion was made by Mr. Jelley, seconded by Ms. Kirkland, and passed unanimously to approved to approve, without amendment, the minutes of the two board meetings held on June 20, 2017 (board meeting 1 or 2 and board meeting 2 of 2)

## 4. Update on Graduation/Summer School Status (15 minutes/ Principal)

Mr. Joseph reported that 49% of the Innovation 2013 cohort graduated in June, that approximately 8% are expected to graduate in August, and that a significant number are expected to pass thereafter, during the 2017-2018 school year. These numbers would represent a slight improvement over last year's graduation rate.

## 5. Charter Renewal Update (10 minutes/Executive Director & Principal)

Mr. Falla Riff noted that Innovation's charter renewal consultants would compare our graduation rate to our peer schools and to schools educating similar populations of students. He also discussed changes to the mission statement and to the organizational chart, and the ongoing analysis of the current charter goals.

# 6. Personnel Review Committee Recommendations (30 minutes/Personnel Review Committee)

A motion was made by Mr. Jelley, seconded by Mr. Sarkissian, and unanimously approved, to table consideration of the pending motions to renew the contracts of Mr. Falla Riff and Mr. Joseph until the board had an opportunity to review salary comparability data and, in the interim, to extend the existing employment agreements with them upon the same terms and conditions stated in their 2016-2017 offer letters.

A motion by Mr. Sarkissian, seconded by Mr. Jelley, and unanimously passed, to award Mr. Falla Riff and Mr. Joseph bonuses in consideration of their performances during the 2016-2017 school year and their favorable performance evaluations. Mr. Falla Riff was awarded a bonus of \$7,300 and Mr. Joseph was awarded a bonus of \$5,000.

### 7. Review of Board Retreat Action Items (10 minutes)

By motion seconded and unanimously passed, discussion of board retreat action items was deferred to a later meeting.

#### 8. Other New Business

There was no additional business to discuss.

### 9. Adjournment

Mr. Sarkissian made a motion to adjourn the meeting, which was seconded by Ms. Kirkland and unanimously passed.